

www.safeguardingchildren.co.uk

North Yorkshire Local Safeguarding Children Partnership represents and coordinates the work of statutory sector agencies and partners in the voluntary sector to safeguard and promote the wellbeing and welfare of children in North Yorkshire. The website contains information, advice, and contact details. If you are unsure about the wellbeing of a child, this is a good starting point.

PLEASE FAMILIARISE YOURSELF WITH THIS WEBSITE AND STORE IT IN YOUR FAVOURITES

ALLEGATIONS AGAINST STAFF

Any concerns regarding a member of staff or volunteer should be reported immediately to a member of the Senior Leadership Team. Any concerns about the Headteacher should be made directly to the Chair of Governors: Mrs Jackie Laybourn – cofg@northstead.n-yorks.sch.uk

Concerns should then be referred directly to the Local Authority Designated Officer (LADO). This applies to all individuals working at Northstead – paid or unpaid, volunteers, casual, agency employees or anybody working in a self-employed capacity.

The LADO is located within Children & Families Service and should be alerted to all cases in which it is alleged that a person who works with children has either: behaved in a way that has harmed, or may have harmed, a child; possibly committed a criminal offence against children, or related to a child; behaved towards a child or children in a way that indicates they may pose a risk of harm to children.

To speak to a LADO for advice: 01609 533080 or email lado@northyorks.gov.uk

IMPORTANT CONTACT DETAILS:

North Yorkshire Children's Social Care:

0300 131 2 131 or visit`

www.safeguardingchildren.co.uk



Early Help - East:

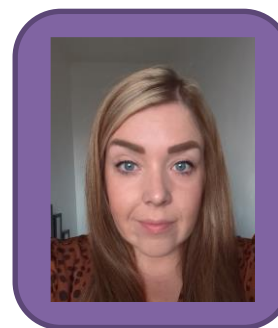
01609 534852 or email earlyhelpeast@northyorks.gov.uk

DON'T THINK 'WHAT IF I'M WRONG' ~ THINK 'WHAT IF I'M RIGHT'

SAFEGUARDING

The shared responsibility of all staff and visitors at
Northstead Community Primary School

At Northstead Community Primary school, Safeguarding is the highest priority for all staff. We are committed to protecting our children and safeguarding them in our school. The photographs below show the Safeguarding Team here at Northstead. The team are easily identified by their orange lanyards.



Mrs Vanessa Valancius
Designated Safeguarding Lead
(Strategic)



Miss Lisa Roberts
Designated Safeguarding Lead
(Operational)



Mrs Michelle James
Deputy Designated Safeguarding Lead /
Lead Child & Family Mentor

Safeguarding Governor: Mrs Sarah Bone

WHAT DO I DO IF I AM CONCERNED ABOUT A CHILD?

If you become concerned about...

- Something a child says (including extreme or radicalised political views)
- Marks or bruising on a child
- Changes in a child's behaviour or demeanour
- Changes in their presentation
- OR you feel that a child is at risk of significant harm:

USE THE REFERRAL PROCESS AS STATED ON PAGE 3

WHISTLE BLOWING:

Reasons for whistle blowing:

Each individual has a responsibility for raising concerns about unacceptable practice or behaviour:

- To prevent the problem worsening or widening
- To protect or reduce risk to others
- To prevent yourself becoming implicated

What stops people from whistle blowing?:

- Fear of starting a chain of events which spirals out of control
- Disrupting the work or project
- Fear of getting it wrong
- Fear of repercussions or damaging careers
- Fear of not being believed

TYPES OF ABUSE

PHYSICAL – Hitting, shaking, throwing, poisoning, burning, scalding, drowning, suffocating.

EMOTIONAL – persistent, emotional ill treatment causing severe and adverse effects on a child's emotional development.

NEGLECT – persistent failure to meet basic physical and/or physiological needs likely to result in serious impairment of a child's health/development.

SEXUAL – forcing or enticing to take part in sexual activities, physical sexual contact, looking at/producing pornography, watching sexual activity, encouraging inappropriate sexual behaviour.

It can be difficult to match concerns to definitions: IF IN DOUBT, ALWAYS REFER

RESPONDING TO CHILDREN WHO MAY BE IN NEED OF PROTECTION:

ALWAYS	NEVER
Tell the child what you are going to do and why	Agree to keep secrets or confidences
Believe	Make promises about outcomes
Stay calm	Question or interrogate
Listen carefully to what they are saying and confirm	Doubt or do nothing
Reassure	Panic
REFER using the appropriate forms (unless using CPOMS)	Attach blame

NEVER INVESTIGATE ~ ALWAYS REFER

HOW TO REFER

If you have concerns, however insignificant you feel they may be, discuss them with one of the Designated Safeguarding Leads (Mrs Valancius or Miss Roberts) or one of the Deputy Safeguarding Leads in their absence.

If unsure check procedures in the safeguarding policy (available in the staff room) or ring NY Children's Social Care on **0300 131 2 131** for further advice.

Ensure you have up to date details of child's name, DOB, address and completed concern form (available from DSL, DDSL or the staff room). Referrals that do not meet the threshold for Children's Services may best be supported through an Early Help intervention – see a member of the Safeguarding Team.

RESPONSIBILITIES OF ADULTS WORKING WITHIN OUR SCHOOL

- Be professional
- Interact with children in an appropriate fashion
- Avoid physical contact unless preventing a child from harming themselves or others. In other circumstances, discuss the issues with one of the DSLs or refer to the school's intimate care policy
- Be aware of and follow, the school's safeguarding procedures
- Discuss any concerns or questions you have, with the appropriate members of staff.