




Northstead Community Primary School
Uniform Policy – September 2023

| Document Status | | | |
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Shaun Hopper via admin@northstead.n-yorks.sch.uk (Headteacher) who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary (tie only)
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties



- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- The only branded item needed for our school is the Northstead School Tie.
- Black shoes / trainers (completely black with no coloured or white trims)
- Grey or black trousers, shorts, skirt / pinafore
- Grey v-neck jumper or cardigan.
- White stiff collared shirt or blouse.
- If tights are worn they should be grey or black.
- During the summer term, children are permitted to wear a blue/white or purple/white dress as an alternative to the school uniform as described above.
- If purchased, a purple 'leavers' hoodie can be worn in the last half term of year 6.
- **PE Kit**
- All pupils should have the expected Northstead PE Kit. Children must not wear football kit for PE lessons. From Year 1 to Year 6, children will have PE lessons both indoors and outdoors.
- Expected Northstead PE uniform consists of: White Polo Shirt or T-shirt, navy blue or black shorts, navy blue sweatshirt (not hooded top), navy blue or black jogging bottoms or tracksuit bottoms, trainers, socks. No branded items are necessary.
- PE Kit should not be worn to school. Every child should bring their PE kit in a named bag to school on a Monday and will take this home on a Friday. Children will learn a lot from the changing time experienced.
- We do allow for adaptations to our policy for PE uniform on the grounds of equality by asking pupils or their parents to get in touch with Mr Shaun Hopper via admin@northstead.n-yorks.sch.uk (Headteacher) who can answer questions about the policy and respond to any requests



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› Jewellery

- › For reasons of health and safety we ask parents/carers to ensure their children do not wear jewellery whilst in school.
- › The exception to this rule is that children with pierced ears may wear ear studs, one per ear and these **MUST** be removed for any physical activity in school or whilst on a school excursion.
- › If getting your child's ear or ears pierced please do so at the start of the summer holidays.
- › It is not permissible to cover earrings with tape.
- › If children are unable to take ear studs out themselves they should be left at home having been removed by their parents/carers.
- › School staff are not allowed to remove or replace earrings.
- › Highly coloured nails and nail extensions are not acceptable.

4.2 Where to purchase it

- › Parents/Carers can purchase all items of our uniform from most high street shops and supermarkets. Our Northstead Ties can be purchased from the school office.
- › Information about second-hand uniform:
- › 2nd hand uniform is displayed for any parents/carers to take at least once a half term and is also available upon request from school where we stock many 2nd hand uniform items. Please contact the school office in regards to this and ask to speak to a member of the safeguarding team (Miss Roberts or Mrs James)

5. Expectations for our school community

5.1 Pupils

All pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils / Parents are also expected to contact Mr Shaun Hopper (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mr Shaun Hopper (Headteacher) should they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics



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› The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families not meeting the expectations of the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Governors resources committee. At every review, it will be approved by full governing body.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy